



St. Michael's Theatre

centre for the arts

ARTISTS PAY POLICY

27th June 2024

St. Michael's Theatre believes that arts professionals should be paid fairly for their work. We recognise our responsibility in the provision of equitable and fair remuneration and contracting within the arts. We are committed to the principle of fair remuneration for professional artists and aspire towards best practice rather than minimum standards in this area.

An artist fee is financial compensation for expertise, time and services. It does not imply the transfer of ownership or rights from artist to the contracting party. Any transfer of ownership or rights must be negotiated between the artist and the contracting party under a separate agreement.

Fair artist fees equate to what is asked of an artist in terms of their time, input and expertise. They account for the status of the artist and reflect the value created by their engagement. St. Michael's Theatre is committed to paying artists fairly, to gender pay equality & to assisting artists & freelance arts professionals develop sustainable careers. We also believe strongly in paying artists promptly. We have signed up to and align with the Arts Council policy on the fair and equitable remuneration and contracting of artists.

Theatre Director